Committee(s):	Date(s):
Police Authority Board	22 nd June 2020
Subject:	Public
HMICFRS Inspection Update	1 dollo
Report of:	
Commissioner of Police	For Information
Pol 38-20	
Report author:	
Stuart Phoenix, Head of Strategic Development	

Summary

This report provides Members with an overview of activity undertaken within the last reporting period. This report is normally submitted to your Performance and Resource Management Committee, the last meeting of which was in February 2020. The report covers the Force's response to reports published by Her Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS). An overview of the inspection programme is detailed in this report and progress against both existing and new recommendations received is provided for Members' information in Appendix A.

Reports published

5 new national reports have been published in the last period; there are 14 actions for the Force to consider.

Inspections undertaken since last report

No new inspections have taken place.

Inspections Due

HMICFRS have advised, due to the Covid-19 outbreak, that they have suspended all inspection activity which requires 'appreciable input from forces'.

Reports Due for Publication

The Force Child Protection inspection report is still yet to be published.

HMICFRS Recommendations Overview

This report details progress against the recommendations from all live inspection action plans, summarised in the table below and detailed fully within Appendix A. There are currently 30 outstanding recommendations. It is of note that there are currently no 'Red' Recommendations.

There are 38 new greens to report, demonstrating good progress since your February 2020 Performance and Resource Management Committee.

	Number of open recommendations/areas for improvement and status			
HMICFRS Report title	Previous report to your Performance and Resources committee [February 2020]		Current report to your Board	
	National report	Force report	National report	Force report
New Reports				
Counter-terrorism policing - an inspection of the police's contribution to the government's Prevent programme			1 AMBER	
Integrated Offender Management			3 NEW GREEN 1 AMBER	
National Child Protection Inspections: 2019			2 AMBER 1 CLOSED	
Multi-agency response to child sexual abuse in the family			No actions for the force	
Evidence led domestic abuse prosecutions			3 AMBER 3 NEW GREEN	
Previous Reports				

	National report	Force report	National report	Force report
Both sides of the coin	No actions for the force		No actions for the force	
Cyber: Keep the light on	5 AMBER		1 CLOSED [now not for force] 2 NEW GREEN 2 AMBER	
Shining a light on betrayal: Abuse of position for a sexual purpose	3 AMBER		2 NEW GREEN 1 AMBER	
Leading Lights: An inspection of the police service's arrangements for the selection and development of chief officers	1 AMBER		1 AMBER	

				,
HMICFRS 2019 inspection of	1 NEW		1 NEW	
Sussex Police and review of	GREEN		GREEN	
national recommendations for	1 NEW			
stalking or harassment	RED		All	
offences			complete	
Crime Data Integrity		1 NEW	complete	3 NEW
		GREEN		GREEN
inspection 2019		_		_
T	0.44055	5 AMBER	4 1 1 1 1 1 1	2 AMBER
The Poor Relation - The	3 AMBER		1 NEW	
police and CPS response to			GREEN	
crimes against older people			2 AMBER	
PEEL 2018/2019		1 NEW		3 AMBER
		GREEN		6 NEW
		2 NEW RED		GREEN
		7 AMBER		
Fraud: Time to Choose	2 RED			6 NEW
Trada. Timo to emoceo	5 AMBER			GREEN
	3 NEW			1 AMBER
	_			I AIVIDER
Danast an accuracy 1	GREEN	O NIEVA		40 NEW
Report on an unannounced		2 NEW		10 NEW
inspection visit to police		GREEN		GREEN
custody suites – City of		18 AMBER		8 AMBER
London Police				
Policing and Mental Health -	1 NEW		1 WHITE	
Picking Up the Pieces	GREEN			
3 1	1 WHITE			
Understanding the difference:	1 RED		1 NEW	
the initial police response to	1 WHITE		GREEN	
the initial police reaponed to				
			1 WHITE	
hate crime		1 WHITE	1 WHITE	
hate crime PEEL: Police Effectiveness		1 WHITE	1 WHITE 1 WHITE	
hate crime PEEL: Police Effectiveness 2017 – National				
hate crime PEEL: Police Effectiveness	Previous re	port to		
hate crime PEEL: Police Effectiveness 2017 – National	Previous re	port to mance	1 WHITE	port to
hate crime PEEL: Police Effectiveness 2017 – National	Previous re	port to mance	1 WHITE Current re	
hate crime PEEL: Police Effectiveness 2017 – National	Previous re your Perfor and Reso commit	port to mance urces tee	1 WHITE	
hate crime PEEL: Police Effectiveness 2017 – National	Previous re your Perfor and Reso	port to mance urces tee	1 WHITE Current re	
hate crime PEEL: Police Effectiveness 2017 – National	Previous re your Perfor and Reso commit [February	port to mance urces tee 2020]	1 WHITE Current re your Bo	ard
hate crime PEEL: Police Effectiveness 2017 – National	Previous re your Perfor and Reso commit [February	port to mance urces tee 2020]	1 WHITE Current re your Bo	Force
hate crime PEEL: Police Effectiveness 2017 – National Recommendation Summary	Previous re your Perfor and Reso commit [February	port to mance urces tee 2020]	Current re your Bo National report	Force report
hate crime PEEL: Police Effectiveness 2017 – National	Previous re your Perfor and Reso commit [February National report 1 - no	port to mance urces tee 2020]	1 WHITE Current re your Bo	Force
hate crime PEEL: Police Effectiveness 2017 – National Recommendation Summary	Previous re your Perfor and Reso commit [February National report 1 - no actions at	port to mance urces tee 2020]	Current re your Bo National report	Force report
hate crime PEEL: Police Effectiveness 2017 – National Recommendation Summary	Previous re your Perfor and Reso commit [February National report 1 - no	port to mance urces tee 2020]	Current re your Bo National report	Force report
hate crime PEEL: Police Effectiveness 2017 – National Recommendation Summary	Previous re your Perfor and Reso commit [February National report 1 - no actions at	port to mance urces tee 2020]	Current re your Bo National report	Force report
hate crime PEEL: Police Effectiveness 2017 – National Recommendation Summary	Previous re your Perfor and Reso commit [February National report 1 - no actions at	port to mance urces tee 2020]	Current re your Bo National report	Force report
hate crime PEEL: Police Effectiveness 2017 – National Recommendation Summary New reports	Previous re your Perfor and Resor commit [February National report 1 - no actions at force level	port to mance urces tee 2020] Force report	Current re your Bo National report	Force report
hate crime PEEL: Police Effectiveness 2017 – National Recommendation Summary New reports New Green Amber	Previous re your Perfor and Reso commit [February National report 1 - no actions at force level	port to mance urces tee 2020] Force report	Current reyour Bo National report 5	Force report 0
New Green Amber White	Previous re your Perfor and Reso commit [February National report 1 - no actions at force level 0 0 0	port to mance urces tee 2020] Force report	Current re your Bo National report 5	Force report 0
New Green Amber White Closed	Previous re your Perfor and Resor commit [February National report 1 - no actions at force level 0 0 0 0	port to mance urces tee 2020] Force report	Current re your Bo National report 5 6 7 0 1	Force report 0 0 0 0 0
New Green Amber White	Previous re your Perfor and Reso commit [February National report 1 - no actions at force level 0 0 0	port to mance urces tee 2020] Force report	Current re your Bo National report 5 6 7 0	Force report 0
New Green Amber White Closed Sub-total – New Reports	Previous re your Perfor and Resor commit [February National report 1 - no actions at force level 0 0 0 0	port to mance urces tee 2020] Force report	Current re your Bo National report 5 6 7 0 1	Force report 0 0 0 0 0
New Green Amber White Closed Sub-total – New Reports PEEL: Police Effectiveness 2017 – National Recommendation Summary New Green Amber White Closed Sub-total – New Reports	Previous re your Perfor and Reso commit [February National report 1 - no actions at force level 0 0 0 0 0	port to mance urces tee 2020] Force report 0 0 0 0	Current re your Bo National report 5 6 7 0 1 14	Force report 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
New Green Amber White Closed Sub-total – New Reports Previous reports National Recommendation Summary	Previous re your Perfor and Resor commit [February] National report 1 - no actions at force level 0 0 0 0 0	port to mance urces tee 2020] Force report 0 0 0 0 4	Current reyour Bo National report 5 6 7 0 1 14	Force report 0 0 0 0 0 0 25
hate crime PEEL: Police Effectiveness 2017 – National Recommendation Summary New reports New Green Amber White Closed Sub-total – New Reports Previous reports NEW Green Amber Amber	Previous re your Perfor and Resor commit [February] National report 1 - no actions at force level 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	port to mance urces tee 2020] Force report 0 0 0 0 4 30	1 WHITE Current re your Bo National report 5 6 7 0 1 14	Force report 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0
New Green Amber White Closed Sub-total – New Reports Previous reports New Green Amber Recommendation Summary	Previous re your Perfor and Reso commit [February National report 1 - no actions at force level 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	port to mance urces tee 2020] Force report 0 0 0 0 4 30 2	1 WHITE Current re your Bo National report 5 6 7 0 11 14	Force report 0 0 0 0 0 0 0 0 0 14 0 0 0 0 0 0 0 0 0
hate crime PEEL: Police Effectiveness 2017 – National Recommendation Summary New reports New Green Amber White Closed Sub-total – New Reports Previous reports NEW Green Amber Amber	Previous re your Perfor and Resor commit [February] National report 1 - no actions at force level 0 0 0 0 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	port to mance urces tee 2020] Force report 0 0 0 0 4 30	1 WHITE Current re your Bo National report 5 6 7 0 1 14	Force report 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0 0

Closed [action not for force]	0	0	1	0
Sub- Total – Previous Reports	28	37	17	39
Total Prior Report Amber/Red/White	23	33	16	14
Recommendations		56	3	0

Recommendation

Members are asked to receive and note the contents of this report.

Main Report

Background

1. This report provides Members with an overview of the City of London Police response to HM Inspectorate of Constabulary and Fire & Rescue Services (HMICFRS) continuing programme of inspections and published reports. Since the last report to your February 2020 Performance and Resources Committee there has been 5 new reports published with 14 actions for the force to consider. Progress with existing recommendations as well as detail of the current inspection programme is provided below for reference.

Current Position

New Reports-

Force

2. There have been no new Force reports since the Force last reported to your Performance and Resource Management Committee in February 2020.

National

- 3. Five <u>National</u> reports have been published since the Force last reported to your Performance and Resource Management Committee in February 2020:
 - Counter-terrorism policing an inspection of the police's contribution to the government's Prevent programme

Published 9th March 2020, Inspectors found that forces in general were meeting their Prevent duty, working effectively with other organisations and using policies and effective processes designed to protect people from being radicalised.

Integrated Offender Management

Published 28th February 2020, this report was produced jointly by HMICFRS and HMI Probation. The report found that Integrated Offender Management (IOM) was supposed to bring together police, probation

services and other agencies to identify and manage repeat offenders in local communities.

The inspection found schemes no longer focused exclusively on these types of offenders, concluding IOM now has a much lower profile compared to previous years.

It should be noted that the Force was not inspected for this report. Qualifying offenders for IOM are managed by the force in which they reside; there are no qualifying offenders residing in the City for the force to directly manage. Force efforts are directed at engaging with forces whose IOM offenders commit crime in the City and seeking preventative measures.

National Child Protection 2019 thematic

Published 27th February 2020, this report examines the effectiveness of the decisions made by the police at each stage of their interactions with or for children, from initial contact through to the investigation of offences against them. The treatment of children in custody was scrutinised, together with force structures, leadership and governance in relation to their child protection services.

Multi-agency response to child sexual abuse in the family environment
 Published 4th February 2020, this report draws together findings from six
 joint targeted area inspections (not the City of London) focusing on the
 multi-agency response to child sexual abuse in the family environment.
 The findings consider the extent to which children's social care, health
 professionals, the police and probation officers were effective in
 safeguarding children who live with sexual abuse in the family environment.

Evidence led domestic abuse prosecutions

Published 23rd January 2020. If the victim of domestic abuse decides not to support a prosecution, police and prosecutors should consider whether it is possible to bring a prosecution without that support. This is called an evidence led prosecution.

Her Majesty's Crown Prosecution Service Inspectorate (HMCPSI) and HMICFRS conducted an inspection to establish whether the guidance and policy on evidence led prosecutions is widely understood by both police officers and prosecutors and whether they seek to build viable evidence led prosecutions where appropriate.

Inspections undertaken since the last report

4. No new inspections have taken place.

Inspections Due

5. HMICFRS has advised, due to the Covid-19 outbreak, that they have suspended all inspection activity which requires 'appreciable input from forces'. In practise:

- Forces are not required to submit their Force Management Statement
- HMICFRS have deferred their Spring data collection
- In force fieldwork has been suspended.
- 6. No new national thematic reports have been published to date the Force continues to monitor developments.

Reports Due

7. The Force Child Protection Inspection report has not been published at this time. A factual accuracy check was undertaken in March 2020 and submitted to the HMICFRS inspection lead.

Current status of HMICFRS Recommendations

- 8. A total of 16 HMICFRS reports are being managed by the Force during the last reporting period.
- 9. The current status of recommendations is summarised in the table below with full details contained in Appendix A. HMICFRS has not set deadlines for many of these recommendations, so the Force has set some challenging targets to drive forward and deliver improvements.
- 10. There are currently 30 outstanding recommendations [16 national and 14 force], this is 26 less than reported to your previous Performance and Resource Management Committee.
- 11. There are 38 new greens to report [13 national and 25 force]. There are currently no Red recommendations.

Current Status of HMIC Recommendations Summary

Recommendation Summary	Previous report to your Performance and Resources committee February 2020]	Current report to your Board
NEW Green	9	38
Amber	47	27
Red	6	0
White	3	3
Closed	0	2
Total Amber/Red/White Recommendations	56	30

NB: Definitions of the RAGW assessments are set out at the beginning of the Appendix.

Conclusion

- 12. The Force continues to make progress with implementation of HMICFRS recommendations and areas for improvement, which contributes to business improvement across the organisation.
- 13. Members are asked to note the report.

Appendix A: Full list of HMIC Recommendations currently being implemented within Force.

Contact:

Stuart Phoenix

Strategic Development Telephone: 020 7601 2213

Email: Stuart.phoenix@cityoflondon.pnn.police.uk